

Strategic Planning Committee Report

February 1, 2021

PCC John Kirry, Chair, Strategic Planning Committee

Strategic planning is challenging, especially in the midst of the Covid 19 pandemic, which has limited in-person interactions and increased the use of virtual meetings. Yet whether accomplished in-person or virtually, strategic planning helps our organization develop a vision and refocus our goals and objectives.

Never one to shy away from the tough topics, Council Chair Al Hedstrom initially asked the committee to explore the controversial subject of redistricting within our Multiple District. I say initially, because our committee spent the better part of three lengthy Zoom meetings discussing the impact of redistricting and getting input and feedback from our eleven members who represent a leadership cross-section of MD19.

And while redistricting is still a significant concern, our committee agrees that another topic has evolved in our conversation that has far more impact and consequence: LEADERSHIP.

We are in agreement that leadership, as elusive yet all-encompassing as that single word is, it's where our focus should be. And we are also in agreement that whatever proposed initiatives, policies or procedures that result from our discussions and recommendations to the Council of Governors, be in the form of a forward-looking three-year plan.